erformance Outcomes	Performance Categories	Measures		2016	2017	2018	2019	2020	Trend	Industry	Distribut
Customer Focus Services are provided in a manner that responds to identified customer preferences.	Service Quality	New Residential/Small Business Services Connected on Time		100.00%	100.00%	100.00%	100.00%	100.00%	•	90.00%	
		Scheduled Appointments Met On Time		100.00%	100.00%	100.00%	100.00%	100.00%	9	90.00%	
		Telephone Calls Answered On Time		95.20%	93.42%	94.26%	96.38%	95.46%	0	65.00%	
	Customer Satisfaction	First Contact Resolution		95%	95	91.36%	91.36	92.48%			
		Billing Accuracy		99.74%	99.79%	99.32%	99.84%	99.95%	0	98.00%	
		Customer Satisfaction Survey Results		85.89	85.89	86.24	86.24	88.00%	_		
Operational Effectiveness Continuous improvement in productivity and cost performance is achieved; and distributors deliver on system reliability and quality objectives.	Safety	Level of Public Awareness		75.00%	85.00%	85.00%	84.00%	84.00%			
		Level of Compliance with Ontario Regulation 22/04		С	С	C	C	C	•		
		Serious Electrical	Number of General Public Incidents	0	0	0	0	0			
		Incident Index	Rate per 10, 100, 1000 km of line	0.000	0.000	0.000	0.000	10.000			1
	System Reliability	Average Number of Hou Interrupted ²	rs that Power to a Customer is	0.04	0.09	0.60	0.03	0.03	0		
		Average Number of Times that Power to a Customer is Interrupted ²		0.23	0.01	0.06	0.09	0.01	U		
	Asset Management	Distribution System Plan Implementation Progress		Completed	Completed	Completed	Completed	Completed			
	Cost Control	Efficiency Assessment		1	1	1	1	1			
		Total Cost per Customer ³		\$521	\$514	\$521	\$511	\$511			
		Total Cost per Km of Line 3		\$32,721	\$32,028	\$33,329	\$33,552	\$33,299			
Public Policy Responsiveness Distributors deliver on obligations mandated by government (e.g., in legislation and in regulatory requirements imposed further to Ministerial directives to the Board).	Connection of Renewable Generation	Renewable Generation Completed On Time	Connection Impact Assessments								
		New Micro-embedded Generation Facilities Connected On Time		100.00%	100.00%				0	90.00%	
nancial Performance	Financial Ratios	Liquidity: Current Ratio (Current Assets/Current Liabilities)		2.65	1.65	1.96	2.03	2.04			
Financial viability is maintained; and savings from operational effectiveness are sustainable.		Leverage: Total Debt (includes short-term and long-term debt) to Equity Ratio		0.00	0.16	0.12	0.09	0.06			
		Profitability: Regulatory	Deemed (included in rates)	9.36%	9.36%	9.00%	9.00%	9.00%			
		Return on Equity	Achieved	3.68%	0.72%	8.12%	10.03%	11.35%			
	/04 assessed: Compliant (C); Needs In reliability while downward indicates imp		iant (NC).					5-year trend	down	flat	

🔵 target met 🛛 🔴 target not met

Cooperative Hydro Embrun Inc.

2020 Scorecard Management Discussion and Analysis ("2020 Scorecard MD&A")

The link below provides a document titled "Scorecard - Performance Measure Descriptions" that has the technical definition, plain language description and how the measure may be compared for each of the Scorecard's measures in the 2020 Scorecard MD&A:

http://www.ontarioenergyboard.ca/OEB/ Documents/scorecard/Scorecard Performance Measure Descriptions.pdf

Scorecard MD&A - General Overview

In 2020, Cooperative Hydro Embrun ("CHE") either met or exceeded all performance targets with the exception of on measure related to System Reliabiliy which is explained in the applicable section of this document. CHEI continues to seek new cost control measures leading to improvements in cost per customer which continued in 2020. CHE's ranking is one of the most efficient group in the province – this since 2015. Going forward, the utility continued to seek cost saving solution and promoting cost sharing with neighboring utilities.

Service Quality

• New Residential/Small Business Services Connected on Time

CHEI connected 100% of its 49 eligible low-voltage residential and small business customers (those utilizing connections under 750 volts) to its system within the five-day timeline prescribed by the Ontario Energy Board (OEB). CHEI resolved the coordination between municipal and electrical distribution construction activities.

Scheduled Appointments Met On Time

In 2020 CHEI scheduled 8 appointments with its customers to complete work requested by customers, read meters, reconnect, or otherwise necessary to perform. Consistent with the prior year, the utility met 100% of these appointments on time, which significantly exceeds the industry target of 90%.

In 2020, the utility was subject to an audit of this measure where the regulator indicated that they were satisfied with the processes that were put in place and that the results of the Service Quality indicators were accurate.

• Telephone Calls Answered On Time

In 2020 CHEI customer service received 1410 calls from its customers. An agent answered a call in 30 seconds or less in 95.46% of these calls. This result also significantly exceeds the OEB-mandated 65% target for timely call response. The 2020 result decreased over 2019's results of 96.38%. CHEI's goal is to ensure that this measure will continue to improve in future years.

Customer Satisfaction

• First Contact Resolution – Customer Satisfaction Survey

CHEI tracks its "First Contact Resolution" metric using its customer satisfactions survey. In order to comply with this requirement, the utility used an average of the following survey questions below. The utility is of the opinion that the results reflect accurate results.

- 1) During the past 12 months, have you contacted the utility's customer service for any information or assistance?
- 2) Thinking about your most recent contact with Cooperative Hydro Embrun, did the customer care representative provide you with the information you were looking for?
- 3) If not, what information did you need that the customer care representative did not provide?
- 4) Overall, how would you rate the customer care representative's performance in handling your request for information?

The utility reported results of 92.00%.

CHEI conducted its biannual survey in the spring 2021.

First Contact Resolution – Billing Accuracy

Billing accuracy represents the number of customer invoices within the utility's control that were created without errors. For the period from January 1, 2020 – December 31, 2020, CHEI issued more than 28,517 bills and achieved a billing accuracy of 99.95%. This compares favourably to the prescribed OEB target of 98%. CHEI continues to monitor its billing accuracy results and processes to identify opportunities for improvement.

Customer Satisfaction Survey Results

CHEI conducted a customer satisfaction survey in the spring 2021. The survey's objectives included measuring:

- Utility's overall performance.
 - o Reliability
 - Billing and Payment Options
 - o Quality of service provided by customer care
 - o Quality of service provided by field employees
 - Customer awareness and usage of the department's online services
 - o Customer support for greater use of renewable energy
 - o Customer opinions regarding how aggressively sustainable practices should be pursued
 - Cost of Electricity
 - Overall Performance

The utility used Survey Monkey to publish its survey and posted it on its website. A bill insert communicating the survey and prize was included in all bills. The utility established that the desired sampling margin of error (confidence interval) was to be no greater than (+/-) 5 percentage points at a 95% confidence level. With those parameters, the recommended sample size was determined to be 325. The margin of error is a measure of the precision of a sample estimate of the population value. It uses probability to demonstrate the precision of a sample estimate by providing a range of values in which a sample value would be expected to fall. In general, the margin of error provides a 95% confidence interval. The utility received 475 responses. Therefore, the survey is representative of the public opinion.

The survey was conducted the spring of 2021 and yielded a customer satisfaction ranking of 88.00%. A summary of the results is presented on the next page, and the complete report is provided as an Appendix D to this Exhibit.

The utility intends on continuing surveying its customers on a bi-annual basis in an effort to monitor and assess customer knowledge, perceptions and satisfaction regarding utility services.

Safety

Component A – Public Awareness of Electrical Safety

The intent of the Public Awareness of Electrical Safety component of the public safety measure is to measure the level of awareness of key electrical safety precautions among public within the electricity distributor's service territory. It measures the degree of effectiveness for distributors' activities on preventing electrical accidents. The utility conducted an online survey between January 12, 2018, to April 15, 2018. 434 respondents completed the survey which resulted in an 84% score on Public Awareness. Going forward, the utility plans on improving its results by communicating safety measures to its customers. The utility will conducted the survey this year(2021).

Component B – Compliance with Ontario Regulation 22/04

As a licensed distributor, CHEI must comply with Ontario Regulation 22/04 Electrical Distribution Safety and compliance with this regulation is subject to annual Audits and Declarations of Compliance. CHEI has established practices and procedures that comply with Ontario Regulation 22/04 and has reported satisfactory Audits. CHEI is also required to submit an annual Declaration of Compliance for certain sections of the regulation; these have also indicated compliance. ESA also undertakes a series of Due Diligence Inspections with all distributors. No significant items raised from these inspections.

Component C – Serious Electrical Incident Index

CHEI did not have any serious electrical incident to report in 2020.

System Reliability

Average Number of Hours that Power to a Customer is Interrupted

CHEI experienced decrease in reliability in 2021 in comparison to 2019. The result of the decrease in reliability was due to less schedule outage during the year. The number of interruptions increased from 204 in 2019 to 25 in 2021.

CHEI's decrease in reliability is due to scheduled maintenance of transformers. CHEI's system reliability is very stable and only varies with the poor weather which tends to fall outside of the utility's control or scheduled outages for maintenance reasons. If a power failure occurs inside of the

utility's distribution system, the utility is quick in responding and rectifying the issue. CHEI continues to view reliability of electricity service as a high priority the utility continues to monitor its distribution assets on a regular basis.

• Average Number of Times that Power to a Customer is Interrupted

The number of interruptions increased from 18 in 2020 to 25 in 2021. CHEI experienced an increase in the average number of interruptions due to schedule outage for transformer maintenance.

Asset Management

Distribution System Plan Implementation Progress

CHEI completed and filed Distribution System Plan ("DSP") as part of its 2018 Cost of Service Application.

Cost Control

Efficiency Assessment

The total costs for Ontario local electricity distribution companies are evaluated by the Pacific Economics Group LLC on behalf of the OEB to produce a single efficiency ranking. CHEI has been in Group 1 which has a stretch factor of 0.00 since 2015 and has maintained its ranking since then. CHEI will continue to monitor its costs and strive to manage both its capital and operating costs to achieve the best efficiency results possible.

• Total Cost per Customer

Total cost per customer is calculated as the sum of CHEI's capital and operating costs and dividing this cost figure by the total number of customers that CHEI serves. The cost performance result reported for 2020 was \$511 /customer which represented no change from 2019 results of \$511/customer.

CHEI will continue to replace distribution assets proactively along a carefully managed timeframe in a manner that balances system risks and customer rate impacts as demonstrated in both its 2014 and 2018 Cost of Service application, CHEI will continue to implement productivity and improvement initiatives to help offset some of the costs associated with future system improvement and enhancements. Customer engagement initiatives will continue in order to ensure customers have an opportunity to share their viewpoint on CHEI's capital spending plans.

[•] Total Cost per Km of Line RRR (2.1.5 utility characteristics)

In 2020, the total cost per Km was \$33,299 which represents a less than 1% over 2019. In 2020, CHEI experienced growth and therefore an increase in its total kilometers of lines. CHEI continues to seek innovative solutions to help ensure the cost/km of line remains competitive and within acceptable limits to its customers.

Conservation & Demand Management

Net Cumulative Energy Savings (Percent of target achieved)

As a result of the Minister of Energy, Northern Development and Mines' directive on March 20, 2019, the IESO's Conservation First Framework (CFF) was revoked. All electricity CDM activity for 2019 and 2020 will be centralized and administered by the IESO.

As distributors are no longer working towards the former 2015-2020 CDM targets, the results are reported in 2018 with persisting effects up until April of 2020 are still acurate.

In 2018 CHEI saw energy savings of approximately 470 MWh. These estimated results will bring HHI's four-year savings to approximately 1,850 MWh, and to approximately 105% of the 2015-2020 CFF target. So far in 2018 CHEI has on-going and completed projects encompassing 182% of its savings target for 2018. We are on track to achieve approximately 190% of the 2018 target, as of December 31th, 2018.

The majority of the savings in 2018 came from the Retrofit program (61%, including the role-over projects from 2017).

The connection of Renewable Generation

Renewable Generation Connection Impact Assessments Completed on Time

CHEI did not have any Fit projects in 2020 and as such did not need Connection Impact Assessments.

New Micro-embedded Generation Facilities Connected on Time

CHEI did not have any MicroFit projects in 2020.

Financial Ratios

• Liquidity: Current Ratio (Current Assets/Current Liabilities)

CHEI's current ratio increased slightly from 2.03 in 2019 to 2.04 in 2020. The ratio exceeds the indicator of good financial health.

• Leverage: Total Debt (includes short-term and long-term debt) to Equity Ratio

In 2020, CHEI had a total debt to Equity ratio of 0.06 which is also residual from the debt incurred for the new transformer. The ratio is diminishing as the debt is being paid off.

• Profitability: Regulatory Return on Equity – Deemed (included in rates)

CHEI's 2020 distribution rates were rebased and approved by the OEB its 2018 Cost of Service and included an expected (deemed) regulatory return on equity of 9.00%. The OEB allows a distributor to earn within +/- 3% of the expected return on equity

• Profitability: Regulatory Return on Equity – Achieved

CHEI's 2020 achieved ROE is 11.35% which represents a 2.35% from the approved 9.00% which falls well within the +/- 3% of the expected return on equity. CHEI continues to monitor it's costs to ensure that it remains within the deadband as set by the OEB.

Note to Readers of 2020 Scorecard MD&A

The information provided by distributors on their future performance (or what can be construed as forward-looking information) may be subject to a number of risks, uncertainties and other factors that may cause actual events, conditions or results to differ materially from historical results or those contemplated by the distributor regarding their future performance. Some of the factors that could cause such differences to include legislative or regulatory developments, financial market conditions, general economic conditions, and the weather. For these reasons, the information on future performance is intended to be management's best judgment on the reporting date of the performance scorecard and could be markedly different in the future.